

Village of Yellow Springs, Ohio

RESOLUTION 2024-32

Authorizing the Village Manager to Renew
Health Insurance for Village Employees 2024-2025 Plan Year

WHEREAS, it is the policy of the Village to provide health insurance coverage on a group basis for eligible employees, and

WHEREAS, the Village's current health insurance carrier, Anthem BC/BS, has provided the most competitive quote to the Village, and said coverage exceeds the federal government's minimum standard for health insurance coverage under the Affordable Care Act (ACA); and

WHEREAS, the quote for coverage is detailed in Exhibit A, which is attached hereto and made a part hereof; and

WHEREAS, the Village Manager recommends that Council approve a contract for plan year 2023-2024 with Anthem BC/BS for health insurance for Village employees,

NOW, THEREFORE, be it resolved by Council for the Village of Yellow Springs, Ohio that:

Section 1. The Village Manager is authorized to execute a one-year contract for health insurance with Anthem BC/BS for the plan year starting May 1, 2023 under the terms specified in Exhibit A.

Section 2. This procurement is hereby determined to comply with the procurement procedures of the Village pursuant to the Home Rule powers of the Village. All actions regarding this procurement were conducted in full compliance with Ohio Open Meetings Law.

Kevin Stokes, President of Council

PASSED: 4-15-2024

Attest: _____
Judy Kintner, Clerk of Council

Roll Call:

Stokes _Y__

Devore Leonard _Y _

Housh __Y_

Brown __Y__

Gustafson _Y__

Exhibit A to Resolution 2024-32

Anthem Blue Cross/Blue Shield SOCA MEWA Insurance Premiums for 2024/2025 Plan Year

The Village is offering the following medical insurance plan:

Blue Access Soca Mewa PPO 4000E/0%/7500 H.S.A.

Village pays 85%- Employee Pays 15% of premium cost

Employee Only Coverage Cost Per Month	\$743.03
Village Contribution	\$631.58
Employee Contribution	\$111.45

Employee + Spouse Coverage Cost Per Month	\$1,633.20
Village Contribution	\$1,388.22
Employee Contribution	\$ 244.98

Employee + Children Coverage Cost Per Month	\$1,254.25
Village Contribution	\$1,066.11
Employee Contribution	\$ 188.14

Employee + Family Coverage Cost Per Month	\$2,293.76
Village Contribution	\$1,949.70
Employee Contribution	\$ 344.06

The Village will provide partial funding of the deductible for the HSA Plan for 2024-2025 as follows:

Single = \$ 2,000

Family= \$ 3,500