

**VILLAGE OF YELLOW SPRINGS, OHIO
ORDINANCE 2023-08
REPEALING AND REPLACING SECTION 252.01 “PERSONNEL
CLASSIFICATION” OF THE CODIFIED ORDINANCES OF THE VILLAGE OF
YELLOW SPRINGS, OHIO TO CREATE ADDITIONAL POSITIONS AND
ADJUSTING PAY LEVELS AND DECLARING AN EMERGENCY**

WHEREAS, at the recommendation of the Public Works Director and Village Manager, Village Pay Scales are being adjusted to reflect assigned duties and pay scales associated with those duties more accurately; and,

WHEREAS, at the recommendation of the Village Manager, Public Works Director and Chief of Police additional positions are being created; and,

WHEREAS, the position of Police Officer will be moved from pay level 11 to pay level 11A; and,

WHEREAS, in order to preserve the public interest and for the health, safety and welfare of the citizens of the Village, specifically in order to quickly fill necessary positions to ensure consistent levels of public works and police services to residents, this ordinance will be passed as an emergency measure,

NOW, THEREFORE, COUNCIL FOR THE VILLAGE OF YELLOW SPRINGS, OHIO HEREBY ORDAINS THAT:

Section 1. Section 252.01 entitled “Personnel Classification” of the Codified Ordinances of the Village of Yellow Springs, Ohio be repealed.

Section 2. A new Section 252.01 entitled “Personnel Classification” of the Codified Ordinances of the Village of Yellow Springs, Ohio be enacted to read as follows with new language underlined and **bolded** and deleted language in ~~strike through~~ as show in the attached Exhibit A.

Section 3. A new pay schedule, attached as Exhibit B, is hereby approved in accordance with Section 252.02 of the Village Codified Ordinances.

Section 4. This ordinance is hereby declared to be an emergency measure immediately necessary to preserve the public interest and for the health, safety and welfare of the citizens of the Village, wherefore, this ordinance shall be in effect immediately upon its adoption by Council.

Kevin Stokes, Vice President of Council

Passed: 2-21-2023

Attest: _____
Judy Kintner, Clerk of Council

ROLL CALL

Brian Housh Absent Kevin Stokes Y Marianne MacQueen Y

Carmen Brown Y Gavin DeVore Leonard Y

EXHIBIT A to ORDINANCE 2023-08

252.01 PERSONNEL CLASSIFICATION.

Classified personnel shall be employed within one of the following class titles, shown with their pay level assignments:

| Class Title | Pay Level |
|---|-----------|
| Custodian | 2 |
| Building Monitor | 4 |
| Wastewater Plant Laborer | 4 |
| Utility Service Worker I (street/sewer/parks/water) | 5 |
| Administrative Assistant | 6 |
| Utility Service Worker II (street/sewer/parks/water) | 7 |

| Class Title | Pay Level |
|--|-------------------|
| Meter Service Worker | 7 |
| Parks Maintenance Worker | 7 |
| Public Works Maintenance Worker | 7 |
| Fleet Mechanic | 7 |
| Economic Development Director | 8 |
| Parks and Recreation Coordinator | 8 |
| Utility Service Worker II 3 (water/electric/sewer/parks/streets) | 8 |
| Utility Billing Clerk | 8 |
| Wastewater Treatment/Meter Reader | 8 |
| Utility Service Worker III (water/sewer/parks) | 9 |
| Clerk-Dispatcher* | 9 |
| <u>Apprentice Lineworker</u> | <u>9A</u> |
| Utility Service Worker III 4 (water/electric/sewer/parks/streets) | 10 |
| Water Treatment Plant Operator | 10 |
| Wastewater Treatment Plant Operator | 10 |
| Police Officer | 11 |
| <u>Police Officer*</u> | <u>11A</u> |
| <u>Journeyman Lineworker</u> | <u>11A</u> |
| Purchase/Personnel Officer | 12 |
| Foreman - Street, Wastewater Collection and Parks | 12 |
| Foreman - Water and Electric Distribution | 12 |
| Superintendent - Street, Wastewater Collection and Parks | 13 |

| | |
|--|------------------|
| Superintendent -Water and Wastewater Treatment | 13 |
| Superintendent-Water and Electric Distribution | 13 |
| Economic Sustainability Coordinator | 13 |
| <u>Lead Journeyman Lineworker</u> | <u>13</u> |

*Sergeants shall be paid up to an 8% premium above the highest paid police officer. The Captain shall be paid up to an 8% premium above the regular rate of pay for sergeants.
Clerk-Dispatcher Supervisors shall be paid up to an 8% premium above the highest paid Clerk-Dispatcher.

Exhibit B to Ordinance 2023-08: Pay Schedule

| | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> | <u>F</u> |
|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <u>1</u> | <u>\$14.57</u> | <u>\$15.28</u> | <u>\$16.04</u> | <u>\$16.84</u> | <u>\$17.66</u> | <u>\$18.53</u> |
| <u>2</u> | <u>\$15.12</u> | <u>\$15.87</u> | <u>\$16.65</u> | <u>\$17.48</u> | <u>\$18.32</u> | <u>\$19.26</u> |
| <u>3</u> | <u>\$15.77</u> | <u>\$16.54</u> | <u>\$17.36</u> | <u>\$18.20</u> | <u>\$19.13</u> | <u>\$20.07</u> |
| <u>4</u> | <u>\$16.47</u> | <u>\$17.28</u> | <u>\$18.15</u> | <u>\$19.04</u> | <u>\$20.00</u> | <u>\$21.01</u> |
| <u>5</u> | <u>\$17.30</u> | <u>\$18.16</u> | <u>\$19.07</u> | <u>\$20.02</u> | <u>\$21.02</u> | <u>\$22.09</u> |
| <u>6</u> | <u>\$18.22</u> | <u>\$19.13</u> | <u>\$20.07</u> | <u>\$21.08</u> | <u>\$22.14</u> | <u>\$23.25</u> |
| <u>7</u> | <u>\$19.25</u> | <u>\$20.20</u> | <u>\$21.21</u> | <u>\$22.28</u> | <u>\$23.38</u> | <u>\$24.59</u> |
| <u>8</u> | <u>\$20.44</u> | <u>\$21.44</u> | <u>\$22.54</u> | <u>\$23.65</u> | <u>\$24.86</u> | <u>\$26.12</u> |
| <u>9</u> | <u>\$21.81</u> | <u>\$22.91</u> | <u>\$24.08</u> | <u>\$25.28</u> | <u>\$26.54</u> | <u>\$27.90</u> |
| <u>9A</u> | <u>\$22.57</u> | <u>\$23.71</u> | <u>\$24.92</u> | <u>\$26.17</u> | <u>\$27.47</u> | <u>\$28.88</u> |
| <u>10</u> | <u>\$23.35</u> | <u>\$24.53</u> | <u>\$25.78</u> | <u>\$27.09</u> | <u>\$28.44</u> | <u>\$29.91</u> |
| <u>11</u> | <u>\$25.15</u> | <u>\$26.41</u> | <u>\$27.77</u> | <u>\$29.15</u> | <u>\$30.65</u> | <u>\$32.21</u> |
| <u>11A</u> | <u>\$26.16</u> | <u>\$27.47</u> | <u>\$28.88</u> | <u>\$30.32</u> | <u>\$31.88</u> | <u>\$33.50</u> |
| <u>12</u> | <u>\$27.22</u> | <u>\$28.58</u> | <u>\$30.04</u> | <u>\$31.56</u> | <u>\$33.18</u> | <u>\$34.86</u> |
| <u>13</u> | <u>\$29.54</u> | <u>\$31.04</u> | <u>\$32.62</u> | <u>\$34.28</u> | <u>\$36.04</u> | <u>\$37.88</u> |