

Value #1 - Deepen decision-making processes with active citizen participation and effective representative governance.

Value #2 - Be a model employer actively practicing diversity hiring and a provider of services within a responsible and sustainable fiscal framework.

Value #3 - Be a welcoming community of opportunity for all persons regardless of race, age, sexual orientation, gender identity, ethnicity, economic status, mental/physical ability or religious affiliation.

Value #4 - Pursue a strong economy that provides diverse employment, creates a stable tax base and supports the values of the community, particularly affordability.

Value #5 - Seek, in all decisions and actions, to reduce the community's carbon footprint, encourage sound ecological practices and provide careful, creative & cooperative stewardship of land resources.

Value #6 - Intentionally promote anti-racism, inclusion, equity and accessibility through all policies, procedures and processes.

Yellow Springs Village Council 2018 Strategic Goals

Values	Goal	2018 Actions	Future/Ongoing Activities	Responsible	Resources
3, 4, 6	Provide an affordable community with a high quality of life that encourages a diverse resident base in terms of race, age, economic status, sexual orientation, gender identity, ethnicity, ability and religious affiliation.	<ul style="list-style-type: none"> Analyze financial models and policies to evaluate utility rates and financial implications for Villagers & Village Implement utility assistance program (e.g. Utility Round-Up) Establish Finance Committee to identify opportunities to increase returns on Village investments, realize cost savings and pursue other fiscally responsible actions Explore developing a more intentionally collaborative relationship with School Board & Township Trustees to jointly seek ways to promote affordability goals 	<ul style="list-style-type: none"> Promote 'energy efficiency' & other education programs and incentivize improvements to properties that can translate to cost savings for residents Design and implement strategies to preserve low and moderate income housing (also see housing goal) Identify other programs and strategies that could be implemented to help residents manage utility costs 	<ul style="list-style-type: none"> P. Bates Council J. Burns Finance Advisory Committee Housing Advisory Board 	<ul style="list-style-type: none"> Human Relations Commission Environmental Commission Planning Commission Energy Board Citizens Local nonprofits School Board Miami Township Trustees
1, 2, 3, 4, 5, 6	Promote retention, rehabilitation and development of diverse types of rental and home-ownership housing to meet current and future needs with focus on low-income, workforce, and senior households to result in mixed-income, environmentally sustainable neighborhoods.	<ul style="list-style-type: none"> Develop housing vision, policy and plans that enable and promote retention and development of housing needed for a diverse, vibrant and resilient community Create actionable goals and strategies in line with the housing vision and policy Determine mix of housing types and number of units needed for the Village Begin to develop concept plan for mixed-income rental and home-ownership housing on the Glass Farm to meet the greatest housing needs with a development that is suited to that site Seek ways to collaborate with stakeholders to support inclusive housing on privately-owned properties Engage the community in a robust public conversation about meeting current and desired future housing needs Determine additional human, financial and technical resources needed to meet the housing goals 	<ul style="list-style-type: none"> Develop housing plans for the Glass Farm as a mixed-use and mixed-income development that provides for recreation, education, environmental and green energy needs Identify one or more developers to build housing on Glass Farm Identify other potential housing development opportunities Work with owners of large parcels and developers to encourage housing development in line with approved vision, goals, strategies and agreed upon incentives Promote opportunities available for individual homeowners to add rental units and create lot splits Utilize strategies developed to encourage housing not met by the market, specifically low-income rental, work force home-ownership and accessible units 	<ul style="list-style-type: none"> Council P. Bates D. Swinger Village Staff Planning Commission Housing Advisory Board 	<ul style="list-style-type: none"> Planning Commission Home, Inc. For profit and non-profit housing developers Private and public funders Other consultants Citizens

5	Complete protection of key properties in Jacoby Greenbelt, protecting additional 1000 acres in sub-watersheds; encourage conservation practices that protect soil & water, preserving the agricultural nature of the Greenbelt and protecting water resources surrounding the Village.	<ul style="list-style-type: none"> Review and confirm Yellow Springs Urban Service Boundary and Jacoby Greenbelt properties (April) With Tecumseh Land Trust, agree on and prioritize Greenbelt targeted properties (May-June) 	<ul style="list-style-type: none"> Support TLT educational events and opportunities Authorize financial matches for targeted properties as needs arise 	<ul style="list-style-type: none"> P. Bates Council Planning Commission TLT 	<ul style="list-style-type: none"> TLT Partners Greenspace Fund Environmental Commission Citizens
2, 3, 4, 5	Engage in continuous infrastructure development that promotes Dig Once, Complete Streets and other economic and strategic best practices to facilitate a more robust and resident/business friendly community.	<ul style="list-style-type: none"> Agree upon model (e.g. Public-Private Partnership) to deliver improved and more affordable broadband Internet services to residents and businesses Approve and adopt Source Water Protection & Climate Action plans and outreach materials Adopt Updated Comprehensive Land Use Plan 	<ul style="list-style-type: none"> Study, assess and develop plans to improve water distribution, electric distribution, sewer and storm water and systems Continue to monitor source water protection area, especially properties of potential high risk 	<ul style="list-style-type: none"> J. Burns P. Bates B. Ault Council Planning Commission 	<ul style="list-style-type: none"> Springs-Net MVECA Energy Board Env. Commission OEPA Citizens CAP
1, 2, 3, 4, 6	Embody a Village culture that is welcoming to all, anti-racist and proactive about maintaining a diverse community.	<ul style="list-style-type: none"> Conduct implicit bias and cultural awareness training for entire Village Team Review and update Village recruitment and retention policies/processes to ensure that communities of color are included in outreach and diversity is prioritized in hiring and retention Support inclusive/diverse arts & cultural events 	<ul style="list-style-type: none"> Ongoing review and implementation of best practices 	<ul style="list-style-type: none"> Council YSPD/Community Outreach Specialist Village Team 	<ul style="list-style-type: none"> JSTF 365 Project HRC ACC Ohio Attorney General Diversity Liaison
2, 3, 4	Execute an economic sustainability strategy to support existing businesses and entrepreneurs and attract new opportunities that support the values of the community.	<ul style="list-style-type: none"> Formalize Village Incentive Policy Make decision on designated CIC Execute Economic Development Revolving Loan Fund, initial focus on micro loans Develop economic development strategy focused on "localism" & "entrepreneurship"; initiate 1-3 local collaborations Update Comprehensive Land Use Plan DYS/Enon site Marketing Plan 	<ul style="list-style-type: none"> Update and develop ED tools, e.g. property inventory, web presence Plan for business expansion needs Develop DYS/Enon site business plan to attract good fit businesses Actively promote opportunities to developers and businesses Explore development of business incubator/entrepreneurship center 	<ul style="list-style-type: none"> D. Swinger Council P. Bates Economic Sustainability Commission Planning Commission 	<ul style="list-style-type: none"> Vision YSMT Business Retention/Expansion Survey Smart Growth Task Force Report Citizens AC/AUM Local Nonprofits
1, 2, 3, 6	Establish a model Village Justice System that supports a just, safe and welcoming community across race, age, economic status, sexual orientation, gender identity, ethnicity, ability and religion; the entire Village Team will work in concert to be proactively anti-racist.	<ul style="list-style-type: none"> Maximize utilization of Mayors court Recommend policy to address disparate impacts of justice system on economically disadvantaged Support Police Chief commitment to training, promoting safety through de-escalation, crisis intervention training & cultural competence Work with HRC to host community conversation re: Village justice system Finalize Village taser policy Decide whether JSTF should be commission 	<ul style="list-style-type: none"> Continue research/data collection to evaluate progress and develop best Village Policing practices Update YSPD policy to reflect Village Values & address impacts on economically disadvantaged Increase public understanding of YSPD policy & practice Implement alt. municipal policing approaches to drug addiction 	<ul style="list-style-type: none"> Council Mayor Conine Chief Carlson and YS Police Team HRC Village Solicitor JSTF P. Bates 	<ul style="list-style-type: none"> 365 Project Village Mediation US Department of Justice Initiatives in Other Communities TCN NAMI
1, 2, 3, 4, 5, 6	Develop high quality integrated surface transportation infrastructure system that contributes to improved quality of life by promoting safety, recreation, env. sustainability, health, equity/inclusion & economic development.	<ul style="list-style-type: none"> Complete Active Transportation Plan Develop a solid strategy for sidewalk improvements Initiate a new SRTS application Create plan for further addressing high priority areas, e.g. W.S. College & Dayton Streets 	<ul style="list-style-type: none"> Design strategies based on Bike Friendly Community results Evaluate & address bike-ped amenities and signage needs Educational activities – collaborate with YS Schools 	<ul style="list-style-type: none"> Council Plan. Comm. P. Bates D. Swinger AT Advisory Team 	<ul style="list-style-type: none"> SRTS study/plan Sidewalk research YS Active Trans Committee/Bike YS MVRPC

