

Value #1 - Deepen decision-making processes with active citizen participation and effective representative governance

Value #2 - Be an excellent employer and provider of services within a responsible fiscal framework

Value #3 - Be a welcoming community of opportunity for people of diverse races, ages, sexual orientations, cultures and incomes

Value #4 - Pursue a strong economy that provides diverse employment, a stable tax base and supports the values of the community

Value #5 - Seek, in all our decisions and actions, to reduce the carbon footprint of the community and encourage sound ecological practices throughout

Value #6 - Provide careful, creative and cooperative stewardship of land resources

Exhibit A

Yellow Springs Village Council 2016 Strategic Goals

Rank	Value	Goal	Anticipated Results Including Quantifiable or Qualitative Indicators	Activities Required to Reach Goal/Objective	Proposed Timeframe	Person(s) Responsible	Resources Required or Available
#1	2, 4	Water projects: -Complete plans for water plant and begin construction in July, 2016 -Wellhead Protection Plan Update & implementation	<ul style="list-style-type: none"> Improved water quality Improved water distribution Guidelines for protecting water source 	<ul style="list-style-type: none"> Complete construction docs and negotiate contract Manage construction Revise and adopt the Wellhead Protection Plan and create an education campaign for the community. 	2014-2018	<ul style="list-style-type: none"> P. Bates J. Bates J. Burns J. Hamby K. Wintrow G. Simms 	<ul style="list-style-type: none"> OEPA HNTB Design Build Team RCAP MCD Property owners Citizens Environmental Commission
#2	4	Create a Sustainable Economic Development Strategy to support existing businesses & entrepreneurs and attract new opportunities that support the values of the community.	<ul style="list-style-type: none"> Strong Economy Diverse Employment Stable Tax Base New Businesses 	<ul style="list-style-type: none"> Update Comp Land Use Plan Revise Economic Sustainability Plan Update and/or develop ED tools including EDRLF, Incentive policy, Property inventory and web presence Develop a plan to address business expansion needs 	2016 and beyond	<ul style="list-style-type: none"> D. Swinger Council Economic Sustainability Commission 	<ul style="list-style-type: none"> Vision YSMT Business Retention/Expansion Survey Smart Growth Task Force Report
#3	3, 4	Develop strategy for fiscal sustainability.	<ul style="list-style-type: none"> Sound Financial footing Improved budget understanding 	<ul style="list-style-type: none"> Review budget monthly Determine best uses for publicly owned property 	2016 and beyond	<ul style="list-style-type: none"> M. Vanzant Council P. Bates G. Simms 	<ul style="list-style-type: none"> Financial reports
#4	2, 5	Decide strategy for sidewalk repairs and new construction.	<ul style="list-style-type: none"> Sidewalk repairs will be completed in timeline manner Responsibility and liability will be clear 	<ul style="list-style-type: none"> Analysis & recommendations from staff Complete west side of Xenia downtown streetscape 	2016 and beyond	<ul style="list-style-type: none"> Council G. Simms P. Bates J. Hamby 	<ul style="list-style-type: none"> SRTS study Current sidewalk study
#5	4	Passage of property tax levy	<ul style="list-style-type: none"> Sustainable financial plan into the future Plan for maintaining infrastructure 	<ul style="list-style-type: none"> Citizen Committee Public Discussions 	March 2016 Nov 2016	<ul style="list-style-type: none"> Council M. Vanzant P. Bates Supervisors 	<ul style="list-style-type: none"> Citizens Citizen Committee Greene County

#6	1, 5, 6	Involve community in developing a vision with goals for Village energy use, including citizens, businesses, non-profits, and Village Government.	<ul style="list-style-type: none"> • Hempfling • Energy Board 	<ul style="list-style-type: none"> • Develop Village Solar project • Explore energy efficiency replacement of lighting in village-owned facilities 	2016 and beyond	<ul style="list-style-type: none"> • Energy Bd • P. Bates • Council • J. Burns 	<ul style="list-style-type: none"> • Climate Action Planning Group
#7	6	<p>Determine a strategy for funding Green Space easements.</p> <p>Explore options and implement projects to expand and enhance village greenspace.</p>	<ul style="list-style-type: none"> • MacQueen • Environmental Commission 	<ul style="list-style-type: none"> • Council to set policy on funding for greenspace • Begin the wetlands restoration under the Clean Ohio grant. • Restoration of the land behind the Bryan Center 	2016	<ul style="list-style-type: none"> • Environmental Commission • P. Bates • Council 	<ul style="list-style-type: none"> • TLT • Glen Helen • Clean Ohio
#8	2, 4	Develop and implement a plan & proof of concept to build a municipally owned fiber optic network that will support all YS citizens and encourage economic development	<ul style="list-style-type: none"> • Improved services • Attraction of new business • Generation of economic activity • Enhanced educational opportunities • Reduced costs via efficiency 	<ul style="list-style-type: none"> • Encourage collaboration between Springs-Net and CAP 	2016-2017	<ul style="list-style-type: none"> • Community Access Panel • M. Vanzant • J. Burns 	<ul style="list-style-type: none"> • MVECA • Springs-Net • YS Schools
#9	1, 2, 3	Expand Parks Department programs to collaborate with community members & organizations and to include Arts & Culture and Environmental Stewardship	<ul style="list-style-type: none"> • Better service to Citizens • Recognition of the importance of the arts to our creative community • Maximizing use of Village facilities 	<ul style="list-style-type: none"> • Develop plan to add Arts & Culture to Parks & Rec. • Review use of Bryan Center 	2016 and beyond	<ul style="list-style-type: none"> • ACC • EC • Parks Staff • Bryan Youth Center Staff 	<ul style="list-style-type: none"> • YSAC • YSKP • YS Schools • Youth Sports
	1, 2, 3	Criminal and Restorative Justice Strengthening of Mayor's Court	<ul style="list-style-type: none"> • Strengthen mayors court and incorporate restorative justice principles • review police policy and make appropriate changes • develop police department policy on drug enforcement 	<ul style="list-style-type: none"> • Council to develop charge and create a citizen task force to explore restorative justice • Review Mayor's Court to ensure the most effective, integrated use in line with best practices. 	2016/2017	<ul style="list-style-type: none"> • Council • Citizen Task Force 	<ul style="list-style-type: none"> • Mayor Foubert • Chief Hale • Village Solicitor
	1, 2, 3	Police policy review and reform Continue working on Community-Police relationship		<ul style="list-style-type: none"> • Community Policing • Investigate Citizen-Police mediation 			
	3, 5, 6	Begin decision-making toward developing a plan for Glass Farm to include affordable housing.		<ul style="list-style-type: none"> • Research and development of a comprehensive plan that includes housing that meets Village needs in line with environmental sustainability and energy efficiency. 			

2015 Goals/Activities not completed

MacQueen, Hempfling, MacQueen/Hempfling, Wintrow (New 2016 Goals/Activities)