

Village of Yellow Springs, Ohio

RESOLUTION 2021-12

Authorizing the Village Manager to Renew
Health Insurance for Village Employees 2021-2022 Plan Year

WHEREAS, it is the policy of the Village to provide health insurance coverage on a group basis for eligible employees, and

WHEREAS, the Village's current health insurance carrier, Anthem BC/BS, has provided the most competitive quote to the Village, which said coverage exceeds the federal government's minimum standard for health insurance coverage under the Affordable Care Act (ACA); and

WHEREAS, the quote for coverage is detailed in Exhibit A, which is attached hereto and made a part hereof; and

WHEREAS, the Village Manager recommends that Council approve a contract for plan year 2020-2021 with Anthem BC/BS for health insurance for Village employees,

NOW, THEREFORE, be it resolved by Council for the Village of Yellow Springs, Ohio that:

Section 1. The Village Manager is authorized to execute a one-year contract for health insurance with Anthem BC/BS for the plan year starting May 1, 2021 under the terms specified in Exhibit A.

Section 2. This procurement is hereby determined to comply with the procurement procedures of the Village pursuant to the Home Rule powers of the Village. All actions regarding this procurement were conducted in full compliance with Ohio Open Meetings Law.

Signed: _____
Brian Housh, President of Council

Passed: 4-5-2021

Attest: _____
Judy Kintner, Clerk of Council

ROLL CALL

Brian Housh __Y__ Marianne McQueen __Y__ Kevin Stokes __Y__

Lisa Kreeger __Y__ Laura Curliss __Y__

Exhibit A

Anthem Blue Cross/Blue Shield SOCA MEWA Insurance Premiums for 2021/2022 Plan Year

**The Village is offering the following medical insurance plan:
Soca Benefit Plan PPO 3000E/0%/6000 H.S.A.**

Village pays 85%- Employee Pays 15% of premium cost

Employee Only Coverage Cost Per Month	\$655.21
Village Contribution	\$556.93
Employee Contribution	\$98.28

Employee + Spouse Coverage Cost Per Month	\$1,440.15
Village Contribution	\$1,224.13
Employee Contribution	\$216.02

Employee + Children Coverage Cost Per Month	\$1,105.99
Village Contribution	\$940.09
Employee Contribution	\$165.90

Employee + Family Coverage Cost Per Month	\$2,022.63
Village Contribution	\$1,719.24
Employee Contribution	\$303.39

The Village will provide partial funding of the deductible for the HSA Plan for 2021 as follows:

**Single= \$1,750
Family= \$3,250**