

CHAPTER 276
Human Relations Commission

EDITOR'S NOTE: This chapter, previously a codification of Ordinance 92-14, passed October 19, 1992, was repealed in its entirety and re-enacted by Ordinance 99-11, passed December 20, 1999. The chapter was again re-enacted by Ordinance 2000-3, passed April 3, 2000, which is codified herein.

- 276.01 Purpose.
- 276.02 Powers and responsibilities.
- 276.03 Membership; appointment; terms.
- 276.04 Meetings; quorum; rules of procedure.
- 276.05 Compensation.

CROSS REFERENCES

- Power to create - see CHTR. §17
- Discrimination against officers and employees prohibited - see CHTR. §89
- Interfering with civil rights - see GEN. OFF. 608.13, 636.22
- Equal housing opportunity - see GEN. OFF. Ch. 626
- Human relations generally - see GEN. OFF. Ch. 632
- Intimidation in connection with housing - see GEN. OFF. 636.23

276.01 PURPOSE.

The purpose of the Human Relations Commission shall be to promote harmony among the citizens of the Village and to work to eliminate prejudice and discrimination within the Village against any individual or group because of race, religion, nationality, heritage, gender, age, physical disability, sexual orientation or economic class. (Ord. 2000-3. Passed 4-3-00.)

276.02 POWERS AND RESPONSIBILITIES.

The Human Relations Commission shall:

- (a) Advocate to eliminate prejudice and discrimination within the Village.
- (b) Monitor human relations and social issues and trends in the Village.
- (c) Serve as a sounding board for such issues and trends.
- (d) Advise Council as to possible courses of action in regard to such issues and trends.
- (e) Initiate public education activities about such issues and trends.
- (f) Conduct a planning process that results in priorities and specific activities centering on the objectives found in Section 276.01, and engage the community as an active participant in this planning process.
- (g) Facilitate connections between organizations in the Village that touch such issues and trends, and maintain a list of such organizations and contact information.
- (h) Refer specific interpersonal conflicts to the Village Mediation Program, the Equal Employment Opportunities Commission, the Federal Housing Administration or other appropriate bodies, and support those organizations in the resolution of those conflicts.
- (i) Submit a year-end report to Council in January concerning the activities and work of the Commission for the past twelve months. Reports at other times during the year may be submitted as necessary.

(Ord. 2000-3. Passed 4-3-00.)

276.03 MEMBERSHIP; APPOINTMENT; TERMS.

The members of the Human Relations Commission shall be as broadly representative of the residents of the Village as possible. The Commission shall be comprised of seven members, including a representative from Council, who shall be qualified electors of the Village, appointed by Council. Initially, three members will serve four-year terms, two members will serve at least three-year terms and one member shall serve at least a two-year term. Thereafter, the terms shall be four years. (Ord. 2000-3. Passed 4-3-00.)

276.04 MEETINGS; QUORUM; RULES OF PROCEDURE.

(a) Four members shall represent a quorum of the Human Relations Commission. The Commission shall meet at least monthly, with other meetings scheduled as needed.

(b) The Commission shall conduct matters in accordance with Council procedures regarding boards and commissions as permitted by the Village Charter and the Open Meetings Laws of the State.

(Ord. 2000-3. Passed 4-3-00.)

276.05 COMPENSATION.

The members of the Human Relations Commission shall receive no compensation for their services as members thereof.

(Ord. 2000-3. Passed 4-3-00.)

2000 Replacement

